

March 30, 2009

Mr. Karl Ahlrichs
2117 Rhettsbury Street
Carmel, IN 46032

Dear Karl:


I would like to take this opportunity to thank you for your participation at the 2009 INARF Annual Conference: *"Navigating the Uncharted"* on March 11-13, 2009, at the Sheraton Indianapolis Hotel and Suites. It was a pleasure to include your name amongst our showcase of featured presenters.

The educational value of our annual conference is critical to our members and the primary reason they attend. I appreciate your contribution in making this a successful conference. The overall satisfaction rating for the 2009 INARF Annual Conference is a 4.2 on a 1-5 rating scale (1 = Extremely Dissatisfied, 5 = Extremely Satisfied). Additionally, sixty-four percent (64%) of the folks surveyed indicated a very good to excellent rating of this conference compared to other industry-related conferences they have attended. It would not have been possible without your participation!

Utilizing the same 1-5 satisfaction rating, your session titled **"Hiring Smarter: Change How You Hire and Get a Competitive Edge"** scored a **4.17 rating** and your session titled **"Reducing the Risk of Corporate Politics"** scored a **4.19 rating**. Simply outstanding. The ratings for your session are among the highest received for any of the individual sessions offered!

Again, thank you for your participation at the conference and I hope we have the opportunity to work together in the future. If you have any questions, please feel free to contact me at (800) 466-4957.

Sincerely,



Nanette J. Wenclewicz, CMP
Director of Training and Professional Development